

NAWAF ALABDULJADER

Ph.D

Department of Management & Marketing
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EDUCATION

Ph.D.

The George Washington University, Washington, DC (2018)
School of Business, Department of Management

Master's Degree

IE Business School, Madrid, Spain (2012)
Masters in International Management: International Business.

Bachelor of Science

Leventhal School of Accounting, University of Southern California (2010)
Bachelor of Science, Accounting (*Graduated with Honors*)

RESEARCH INTERESTS

- Performance management, human resource management, and human psychology.
- Entrepreneurship, new venture teams, leadership in new venture teams
- Teams, group composition and dynamics, leadership

ACADEMIC POSITIONS

COLLEGE OF BUSINESS ADMINISTRATION, KUWAIT UNIVERSITY (Kuwait)

- Assistant Professor of Business Management (June 2018-)

PROFESSIONAL SERVICES

- Presentation to the Ministry of Health (2019) on Performance Management and setting key performance indicators
- Provided training program to Awqaf (2019) on Performance Management and Job Descriptions
- Provided training program to Awqaf (2020) on Strategic Planning and key performance indicators.
- Capital Markets Authority, Fourth Annual Conference Agenda, Capital Market Reforms Through Regional Initiatives
- Kuwait Lawyers Conference on small business challenges and opportunities.
- Consultant for the Kuwait National Fund for Small and Medium Enterprises (2019-2020)
- Ad-hoc Reviewer: *Journal of Small Business Management* (2020)
- Joined Wafra Inc. training program (2010-2011).

TEACHING EXPERIENCE

- Performance Management (2018-)
- Organizational Behavior (2019-)
- Entrepreneurship (Kuwait University and George Washington University) (2017-)

- Lectured 34 undergraduate students on foundations of entrepreneurship at GWU.
- Received one of the highest student evaluations of instructor quality in the George Washington Business School (4.8/5 rating on instructor overall quality, average for Business school is 4.3).
- Principles of Management (2018-)

RESEARCH JOURNAL PUBLICATIONS

1. **Alabduljader, N.**, Solomon, GT, Kang, JH., Choi, D., Al-Abduljader, ST., (2020). Cognitive Styles and Entrepreneurial Intentions. Published *Journal of Small Business Management*.
2. Aguinis, H., Ramani, R. S., & **Alabduljader, N.** (2020). Best-Practice Recommendations for Producers, Evaluators, and Users of Methodological Literature Reviews. Published in, *Organizational Research Methods*. (JCR Ranked #3 out of 84 journals in category of “Applied Psychology”)
3. Solomon, GT., **Alabduljader, N.**, Ramani, R. 2019. Knowledge Management and Social Entrepreneurship Education: Lessons Learned from a Two-Country Study. Published in, *Journal of Knowledge Management*.
4. **Alabduljader, N.** & Alhijji, E. 2019. Not Another Personality Study? Taking Personalities to the Middle East. Published in, *International Journal of Entrepreneurship*.
5. Aguinis, H., Ramani, R., **Alabduljader, N.**, Bailey, JR., Lee, D., 2019. A pluralist Conceptualization of Scholarly Impact in Management Education: Students as Stakeholders. Published in *Academy of Management Learning & Education*. (JCR Ranked #18 out of 238 journals in category of “Education & Educational Research”)
6. Aguinis, H. Ramani, R., & **Alabduljader, N.** 2018. What you See is What You Get? Enhancing Methodological Transparency in Management Research. Published in *Academy of Management Annals*. (JCR Ranked #1 out of 209 journals in category of “Management” and #1 out of 140 in category of “Business”)

TEXTBOOK PUBLICATIONS

1. Aguinis, H., Ramani, R. S., & **Alabduljader, N.** 2019. *Instructor’s manual for Performance Management, 4th edition (by Herman Aguinis)*. Chicago, IL: Chicago Business Press.
2. **Alabduljader, N.**, Solomon, GT, Kang, JH., Choi, D., Al-Abduljader, ST., (2020). Cognitive **Alabduljader, N.**, Ramani, R., Solomon, GT. 2018. Entrepreneurship Education: A Qualitative Review and Comparison of High Growth Potential Venture and Small Business Growth Venture Curriculum in the U.S. Published in *Annals of Entrepreneurship Education and Pedagogy*
3. Solomon, G.T., **Alabduljader, N.** & Ramani R. 2018. **U.S. Approaches to Entrepreneurship Education**. In Taylor, J. & Mulholland, G. (Eds.), *International Enterprise Education: Perspectives on Theory and Practice* (pp. 23-51). Routledge
4. Ramani, R., Solomon, G.T., **Alabduljader, N.** 2018. **Approaches to entrepreneurship education: A qualitative review and comparison of the US and Canada**. In Fayolle, A (Eds). *A research agenda for entrepreneurship education*. Edward Elgar
5. **Alabduljader, N.** & Solomon, G.T. 2016. New Venture Teams and Individual Leaders- An Integrative Model. *United States Association for Small Business and Entrepreneurship (USASBE) Conference Proceedings*

NEWSPAPER ARTICLES

- نواف العبدالجادر. ٢٠٢٠. [تجديد نظام ديوان الخدمة](#). جريدة الانباء
- نواف العبدالجادر. ٢٠٢٠. [البنوك الصغيرة](#). جريدة الانباء

- نواف العبدالجادر. ٢٠١٨ تمويل المغامر. جريدة الانباء
- نواف العبدالجادر. ٢٠١٩. «طلبات» و «كاريديج». جريدة الانباء

CONFERENCE PROCEEDINGS AND PRESENTATIONS

1. Aguinis, H., **Alabduljader, N.**, Ramani, R., & Campbell, K. 2017. *How to Improve our Game: Enhancing Methodological Transparency in Management Research*. Paper presented at Academy of Management 2017 Meeting, Atlanta, Georgia.
2. **Alabduljader, N.** 2016. *New Venture Teams*. Paper presented at Doctoral Consortium of the 61th Annual International Council for Small Business (ICSB) World Conference Proceedings, New Jersey, United States.
3. **Alabduljader, N.** & Solomon, G.T. 2015. *The Impact of Student's Cognitive Style on Specific Antecedents of Entrepreneurial Intentions*. Paper presented at the 60th Annual International Council for Small Business (ICSB) World Conference Proceedings, Dubai, United Arab Emirates.
4. **Alabduljader, N.** & Solomon, G.T. 2017. *Entrepreneurs as Risk Minimizers*. Paper presented at the United States Association for Small Business and Entrepreneurship (USASBE) Conference Proceedings, Philadelphia, United States.
5. **Alabduljader, N.** & Solomon, G.T. 2017. *The Impact of Student's Cognitive Style on Specific Antecedents of Entrepreneurial Intentions: A comparison between Kuwait and the U.S.*. Paper presented at the 62nd Annual International Council for Small Business (ICSB) World Conference Proceedings, Buenos Aires, Argentina.
6. **Alabduljader, N.** & Swiercz, P. 2014. *Entrepreneurship in the Gulf: Solution or Chimera?* Paper presented at the American Society for Competitiveness (ASC) 25th Annual Conference, Tysons Corner, Virginia.
7. Cohen A., Crane B., & **Alabduljader N.** 2016. *Leadership Structure Schema: Antecedents and Team Relational Effects Over Time*. Paper presented at the 1st Interdisciplinary Perspectives on Leadership Symposium (IPLS). Rhodes, Greece.
8. Ramani, R. & **Alabduljader, N.** 2016. *Don't Think About it: Mindfulness, Emotional Labor, and New Venture Performance*. Paper presented at the 61th Annual International Council for Small Business (ICSB) World Conference Proceedings, Hoboken, United States.
9. Solomon, G.T., Joudrey M., **Alabduljader N.**, & Ramani R. 2016. *The State of Entrepreneurship Education: A Comparison between the U.S. and Canada*. Paper presented at the 61th Annual International Council for Small Business (ICSB) World Conference Proceedings, New Jersey, United States.
10. Solomon, G.T. **Alabduljader, N.**, Ramani, R. 2017. Approaches to Entrepreneurship Education: A Qualitative Review and Comparison of the U.S. and Canada. Paper presented at the Academy of Management 2017 Meeting, Atlanta Georgia.
11. Aguinis, H. Ramani, R., & **Alabduljader, N.** 2018. *Advancing the Conversation on Scholarly Impact in I-O Psychology: Novel Approaches*. Paper presented at Society for Industrial and Organizational Psychology 2018 Meeting, Chicago, Illinois.
12. Aguinis, H. Ramani, R., & **Alabduljader, N.** 2018. *Enhancing methodological transparency in I-O psychology research*. Paper presented at Society for Industrial and Organizational Psychology 2018 Meeting, Chicago, Illinois
13. **Alabduljader, N.** Solomon, G.T. Kang, J. Choi, D. 2018. *Cognitive Styles and Entrepreneurial Intentions: A Cross-Cultural Comparison*. Paper Presented at Academy of Management 2018 Meeting, Chicago, Illinois.
14. Aguinis, H. Ramani, R. **Alabduljader, N.** Bailey, JR., Lee, J. 2018. *A Pluralistic Conceptualization of Scholarly Impact in Management Education*. Paper Presented at Academy of Management 2018 Meeting, Chicago, Illinois. **Ranked as one of the top four**

papers by the Management Education and Development Division and published in Best Paper Proceeding.

15. Aguinis, H. Ramani, R. **Alabduljader, N.** 2019. *Best-Practice Recommendations for Producers, Evaluators, and Users of Methodological Reviews*. Paper Presented at Academy of Management 2019 Meeting, Boston, Massachusetts.

RESEARCH UNDER PROGRESS

Alabduljader, N. & Aguinis, H. Performance Management in Small and Medium Enterprises.

Alabduljader, N. Firm Specific Human Capital.

Alabduljader, N. AlHijji, E. Corporate Social Responsibility in Small and Medium Enterprises.

Cohen A., Crane B., & **Alabduljader, N.** 2019. Preferences for Shared or Hierarchical Leadership in Teams: An Examination of Why We Believe What We Believe.

ACADEMIC SERVICE

- Conference Reviewer
 - Annual Meeting of the Academy of Management, 2014, 2015, 2016, 2017
 - Entrepreneurship Division
 - Human Resource Management Division
 - Organizational Behavior Division
 - International Council for Small Businesses (2015, 2016, 2017)
 - United States Association for Small Business and Entrepreneurship (2016, 2017)
- Judging and evaluation process facilitator
 - Business Plan Competition (2014, 2015), The George Washington University
 - Pitch George Elevator Competition (2014, 2015, 2016)
- Triple A Kuwait
 - Liaison between Triple A and Kuwait to provide a weeklong training on entrepreneurship for Kuwaiti students at The George Washington University.
 - Facilitator and evaluation process judge.
- Graduate Teaching Assistant (GTA) for CFEE & Dr. George Solomon (2015/16):
 - Guest Lecturer Taught two classes for MBA students about Family Businesses in the course “Small Business Management.”
 - Guest Lecturer Taught one class on business canvas model for MBA students in the “New Venture Initiation” class.
- Teaching Assistant at Kuwait University (2013):
 - Lectured and assisted in teaching three courses: Principles of Management (two classes), Strategic Management, and Entrepreneurship.

MEMBERSHIPS

- Member, Academy of Management
- Member, International Council for Small Business
- Member, United States Association for Small Business and Entrepreneurship
- Member, Society for Industrial and Organizational Psychology
- Member and Secretary of Sigma Nu Tau, National Entrepreneurship Honor Society
- Member, Kuwait University Faculty Association